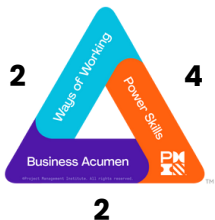


Multigenerational Team Management

The "Multigenerational Team Management" training program equips leaders with the skills needed to effectively collaborate with employees from different generations – from Baby Boomers to Generation Z.

Participants will explore proven strategies for communication, motivation, and fostering engagement within age-diverse teams. The program focuses on leveraging the unique strengths of each generation and ensuring effective knowledge transfer. This intensive, interactive course strengthens leadership competencies and supports the development of a modern, inclusive workplace culture. Through real-world challenges and case studies, participants will develop practical tools and solutions that can be implemented in their own teams.

PMI Talent Triangle



Duration 1 day
= 8 h

8 PDU's

Level: intermediate

Form: lecture, group exercises,
case studies

Certificate: PMI® ATP

Training Objectives

- Understanding the characteristics and values of different generations in the workplace,
- recognizing and appreciating the unique strengths of each generation,
- mastering strategies to bridge generational communication gaps,
- building synergy between traditional experience and modern work approaches,
- developing skills in reverse and two-way mentoring,
- learning how to adapt management styles to suit various age groups,
- gaining insights into effective employee motivation strategies,
- learning how to use generational diversity as a competitive advantage,
- preparing to lead in an inclusive work environment.

Training scope

- Generational profiles in the workplace
- Myths and stereotypes about different generations
- Benefits of generational diversity
- Challenges of managing multigenerational teams
- The concept of valuing employees aged 45+
- Generational values, motivations, and expectations
- Technology and innovation across age groups
- Organizational culture preferences
- Mapping the strengths of your team
- Intergenerational communication styles
- Building communication bridges
- Delivering feedback across generations
- Managing meetings effectively
- Practical inclusive communication techniques
- The concept of reverse mentoring
- Two-way mentoring programs
- Facilitating knowledge-sharing sessions
- Creating a psychologically safe work environment
- Compensation systems
- Work-life balance vs. work-life integration
- Managing intergenerational conflicts
- Mediation techniques
- Creating an inclusive organizational culture
- KPIs and success metrics in generational management
- Long-term strategies for unlocking the potential of all generations

This training is recommended for

- Mid- and senior-level managers leading multigenerational teams
- Department heads and team leaders facing generational challenges in the workplace
- HR and People Operations professionals building organizational culture
- Project leaders managing age-diverse teams
- Managers navigating digital transformation within their organizations
- Directors and owners of small and medium-sized businesses seeking to leverage the strengths of all age groups
- Leaders in non-profits and public institutions managing multigenerational teams

Languages and locations

Training sessions are conducted in Polish or English, both online and in person. Regardless of the chosen form, we guarantee high quality teaching and a strong focus on practical aspects of project management. We also offer customized private training, tailoring the location and program to meet company needs.

Delivery guarantee

Training is confirmed 14 days in advance. If the minimum number of participants is not met, the training may be postponed or canceled. Participants who have already paid can choose a new date, a different topic, or a refund.

Training dates and pricing



Contact us

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Full training offer
www.pmexperts.com/training